GOVERNING BODY CERTIFICATION PURSUANT TO P.L. 2017, C.183 OF COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964"

GROUP AFFIDAVIT FORM FOR MUNICIPALITIES AND COUNTIES

STATE OF NEW JERSEY
COUNTY OF Atlantic

We, members of the governing body of the Borough of Longport being duly sworn according to law, upon our oath depose and say:

1. We are duly elected Commissioners of the Borough of Longport in the county of Atlantic;

2. Pursuant to P.L. 2017, c.183, we have familiarized ourselves with the contents of the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq*., (April 25, 2012);

3. We are familiar with the local unit's hiring practices as they pertain to the consideration of an individual's criminal history;

4. We certify that the local unit's hiring practices comply with the above-referenced enforcement guidance.

(L.S.)   (L.S.)
_____
(L.S.)
_____

Sworn to and subscribed before me this
_____day of _____
Notary Public of New Jersey

_____
Clerk

The Municipal Clerk shall set forth the reason for the absence of signature of any members of the governing body.
IMPORTANT: This certificate must be executed before a municipality or county can submit its approved budget to the Division of Local Government Services. The executed certificate and the adopted resolution must be kept on file and available for inspection.

BOROUGH OF LONGPORT
RESOLUTION #2019-33

GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE
UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S
"Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964"

FORM OF RESOLUTION

      WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq*., (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

      WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

      NOW, THEREFORE BE IT RESOLVED, That the Commissioners of the Borough of Longport, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

Adopted: **March 20, 2019**

DATE: March 20, 2019		RECORD OF GOVERNING BODY VOTE ON FINAL PASSAGE					
COMMISSION	AYE	NAY	N.V	A.B.	MOT.	SEC.	
RUSSO	X						
LEEDS	X				X		
LAWLER	X					X	
	X-Indicates Vote NV-Not Voting AB-Absent MOT-Motion SEC-Second						

      I, Monica A. Kyle, Municipal Clerk of the Borough of Longport, Atlantic County, N.J., do hereby certify the forgoing to be a true and correct copy of a Resolution adopted by the Board of Commissioners of the Borough of Longport at a Meeting of said Board of Commissioners held on March 20, 2019 and that said Resolution was adopted by not less than a two-thirds vote of the members of the Longport Borough Board of Commissioners.